



Factory Manager – Local Denver, CO

Candidates Only

Warming Trends designs, manufactures, and distributes superior outdoor gas fire features. Our main office is in Englewood, Colorado, about 20 minutes south of downtown Denver. With patented, competitively advantaged and United States made products, we have created a company that has proven itself to be an innovative industry leader. We appreciate every opportunity we are given to contribute to our customers' outdoor living environment and lifestyle. Visit our website at www.warming-trends.com to learn more.

Along with our product, our employees seek to delight our customers and help drive our successful brand.

As Warming Trends continues to expand, the Company is committed to investing in our team members, as we are seeking members whose performance can match that of our CrossFire burner systems.

Factory Manager

Job Responsibilities:

- The Factory Manager will plan and oversee daily manufacturing operations to ensure production goals and objectives are achieved.
- Oversees Machining, Fabrication, Finishing, Assembly, Test and Packaging functions.
- Performs management duties which include, but are not limited to:
 - o Manpower Planning
 - o Production Employee Onboarding and Training
 - o Machine Utilization and Uptime
 - o Process Adherence and Product Quality
 - o Schedule Adherence
 - o Customer Shipping Performance
 - o Conversion Costs
- Collaborates with Supply Chain Manager regarding Scheduling, Inventory Record Accuracy, Sourcing and Incoming Quality.
- Collaborates with Engineering regarding Standard Work, Capacity Planning, New Product Introduction and Quality.

- Enables outstanding customer service and satisfaction through effective planning, process improvements and exceptional quality.
- Maintain and establish performance metrics to monitor performance, provide comparison, and evaluate factors attributing to operational efficiency.
- Partners with leadership in budget preparation for manufacturing goals.
- Prepares and maintains organization's operations manual and SOPs. Ensures work environments are adequate and safe.
- Projects a positive image of the organization to employees, customers, industry, and community.
- Performs other related duties as required.

Required Skills & knowledge:

- 5+ Years Manufacturing Leadership Experience
- Demonstrated Positive Leadership
- Excellent managerial and diplomacy skills.
- Extensive knowledge of operations and production management.
- Extensive decision making and problem-solving skills.
- Ability to interpret financial data as needed to set manufacturing goals.
- Excellent organizational skills and attention to detail.
- Excellent written and verbal communication skills.
- Experience with Manufacturing Execution Systems

Education:

- Bachelor's Degree in Applicable Field
- Professional or Lean Certifications a Plus

Salary Range:

\$115,000 – \$130,000 annual salary

Job Type: Full-time

Benefits:

- 401(k)
- 401(k) matching
- Dental insurance
- Health insurance
- Life insurance
- Paid time off
- Vision insurance

Schedule:

- 8-hour shift

- Monday to Friday

Supplemental pay types:

- Bonus pays.

Ability to commute/relocate:

- Englewood, CO 80110: Reliably commute or planning to relocate before starting work (Required)

Work Location: Englewood, CO

Posting Contact Name: Human Resources

Posting Contact Email: humanresources@warming-trends.com

Warming Trends LLC is an equal opportunity employer. Warming Trends LLC does not discriminate based on race/color/religion/sex/national origin/veteran/disability/age/sexual orientation/gender identity or any other characteristic protected by law.