

WARMING TRENDS®

Our Company

Warming Trends designs, manufactures, and distributes superior outdoor gas fire features. Our main office is in Englewood, Colorado, about 20 minutes south of downtown Denver. With patented, competitively advantaged and United States made products, we have created a company that has proven itself to be an innovative industry leader. We appreciate every opportunity we are given to contribute to our customers' outdoor living environment and lifestyle. Visit our website at www.warming-trends.com to learn more.

Along with our product, our employees seek to delight our customers and help drive our successful brand.

As Warming Trends continues to expand, the Company is committed to investing in our team members, as we seek members whose performance can match that of our CROSSFIRE burner systems.

Production Supervisor

The Production Supervisor must execute the production plan communicated by the Planning team. The Production Supervisor must be able to oversee multiple activities simultaneously and take ownership of the manufacturing processes within their area of responsibility. The Production Supervisor is also expected to work closely with other functions within the facility to execute plant-wide initiatives.

Duties & Responsibilities:

- Supervise production and technical activity of production lines.
- Monitor departmental performance metrics to ensure production requirements are met.
- Provide first level of support for any escalated issue during work shift.
- Train, motivate, and support staff in all areas of company and departmental procedures and expectations.
- Coach and counsel employees on performance deficiencies and document as required as well provide positive reinforcement and encouragement when performance is on target.
- Complete employee attendance and payroll requirements.
- Prepare and administer daily performance feedback and reporting as required.

Required skills and qualifications:

- Proven technical aptitude.
- Excellent interpersonal skills with the ability to motivate employees.
- Proactive problem-solving ability.

- Strong organizational and follow-up skills.
- Excellent analytical, written, and verbal communication skills.
- The ability to manage multiple tasks daily.
- The ability to interact with and coach team members to production goals.
- Excellent attention to detail.
- Good PC skills with experience in Word and Excel applications.
- Self-motivated with a results-driven approach
- Firm understanding of safety regulations including OSHA, and company policies
- Strong problem-solving skills and root cause analysis.
- Experience with 5S, Lean, Continuous improvement.
- Ability to work overtime when required.

Physical Requirements:

- Ability to stand for long periods on solid surfaces
- Ability to lift and carry 50 pounds

Education/Work Experience:

- Bachelor's degree in Business, Industrial Management, Engineering.
- Experience in engineering or manufacturing can be substituted for a degree.
- Lean/six sigma training/experience.
- Minimum of 2 years Supervisory experience.
- Minimum of 4 years' experience in a manufacturing environment.

Pay Range \$60,000-\$70,000